



# **BEST** PSEA **PRACTICES** FOR SALARY SCHEDULES

**1** Starting salaries should be increased by at least the same amount as maximums and never be decreased.

**2** Increments should be paid without devaluing steps or adding steps.

**3** Increments should be uniform throughout the salary schedule.

**4** There should be as many columns as possible with appropriate differentials.

**5** Employees should reach maximum as quickly as possible. Salary schedule steps should be numbered to reflect actual steps to the maximum salary.