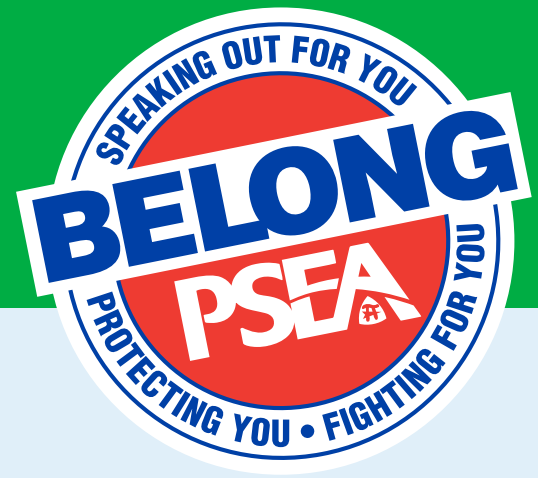


# What **YOU** Get

*The benefits of PSEA membership are second to none.*



No one offers the kind of legal protections, professional development, and discounts on products and services like PSEA does.

Other organizations may say they do, but it just isn't so.

Together, we work to get the salaries, benefits, and protections on the job that every member deserves.

*PSEA is there when you expect it least and need it the most.*

## **Only PSEA Members Get ... A Voice in Your Local and State Associations**

- ✓ The ability to **provide input into negotiations of local association contracts** that determine salaries, benefits, and protections on the job.
- ✓ **The right to vote on the ratification of local association contracts** that determine salaries, benefits, and protections on the job.
- ✓ **The opportunity to hold local, region, or state office** and influence the direction of your local and state associations and public education in Pennsylvania.

## **Only PSEA Members Get ... Insurance and Legal Representation**

- ✓ Up to **\$1,000,000 in insurance**, per occurrence, for civil matters and **\$3,000,000** in the aggregate through the NEA Educators Employment Liability Insurance Policy.
- ✓ **Legal representation at no cost** for any issues related to certification, license, unemployment compensation, employment discrimination, or retirement.
- ✓ **\$1,500 toward costs** for any worker's compensation claim and a **30 percent reduction in attorneys' fees**, where the member uses a PSEA-approved attorney.
- ✓ **Up to \$35,000 for criminal attorney defense fees** for any investigation or charges related to employment, where you are exonerated or charges are not pursued, and **\$2,500 in up-front money** to retain a PSEA-approved criminal defense attorney for any investigation or charges related to employment.

- ✓ Discounted attorneys' fees and **two free half-hour consultations per year** from law firms participating in the NEA Attorney Referral Program for real estate transactions, domestic relations, wills and estates, consumer protection, and serious traffic violations.

## **Only PSEA Members Get ... Professional Development Opportunities**

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- ✓ **Free professional development** or leadership training that is available to members.
- ✓ **Free certification consultation services.**
- ✓ **Assistance in obtaining** National Board Certification.

## **Only PSEA Members Get ... Hundreds of Dollars in Discounts on Products and Services**

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- ✓ **Free College Benefit** for members and their families to earn an associate degree with no out-of-pocket costs.
- ✓ The PSEA Visa Signature® Credit Card with **rewards and cash-back opportunities.**
- ✓ The **PSEA Mortgage Discount Program** through AmeriServ Bank, offering low interest rates on mortgages and the PSEA Home Equity Line of Credit, offered through AmeriServ Bank, with no annual fee and an **interest rate floor of 3.5 percent** for PSEA Members.
- ✓ **Savings of up to 50 percent on everyday purchases** like dining, apparel, school supplies, movie tickets, hotel stays, and more.
- ✓ **A 21 percent discount** on eligible Verizon calling plans.

## **Only PSEA Members Get ... A Strong Voice to Speak Out for Our Schools, Our Students, and Our Professions**

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- ✓ Membership in the largest and most influential public-sector union in Pennsylvania, where members join their voices to **protect our pensions, salaries, benefits, and working conditions.**
- ✓ **Membership in the most powerful education association in Pennsylvania**, where members join together to advocate for school funding increases, less time spent on standardized tests, school safety initiatives, protections from subcontracting threats, and better educator evaluation rules.

