

## Associate UniServ Representative

In the summer of 2025, PSEA will hire THREE full-time, limited term labor representative positions in **Pittsburgh**, **Mechanicsburg** and **Wilkes-Barre**.

The Associate UniServ Representative (“AUR”) position is a temporary, limited term position existing for training and developmental purposes. The goal of the AUR position is to enhance the skills and competence level of the incumbent to enable the successful completion of the full-time UniServ selection process (after one year) in order to be eligible to apply for future permanent labor representative positions with PSEA. The AUR will initially be exposed to intensive training and job shadowing opportunities with PSEA staff. As the AUR gains experience and competence within their role, the supervisor may assign the individual increasingly challenging work opportunities.

These positions will provide assistance to labor relations staff who represent members and local associations, providing comprehensive support in bargaining and defending the rights of members and local associations in all areas of employment. Staff are also engaged in organizing, community relations, legislative/

political activity, school reform activity, delivery of training, and strategic planning in their assigned service areas.

Applicants should have an interest in labor and education, and possess strong research, interpersonal, problem-solving and writing skills. Successful applicants must analyze complex issues, research and apply appropriate contract language, legal and policy provisions and prepare documents related to the assignment. Self-supporting computer skills are essential to this role.

PSEA is looking for candidates willing to make an initial commitment of one to two years. These positions, available in the summer of 2025, include a salary of approximately \$75,000 and a comprehensive benefits package. A minimum Bachelor’s degree is required for consideration.

[www.psea.org/jobs](http://www.psea.org/jobs)

**Interested candidates must submit:**

- ⇒ **Resume**
- ⇒ **Questionnaire**

**To:**

**[jobs@psea.org](mailto:jobs@psea.org)**

**All submissions must be received no later than:**

**April 11, 2025**

### *PSEA History*

PSEA is a union representing the labor, policy and professional interests of over 178,000 members. The majority of our members are public school employees. PSEA also represents employees in private schools, colleges and universities, correctional facilities and health care institutions, retired employees, and students preparing for employment in education or health care. PSEA has been an advocate for public education, children, and our members’ professions since 1852. PSEA’s Field Operations Division is comprised of more than 140 union staff located across the state.