

NEW BUSINESS ITEMS
PENNSYLVANIA STATE EDUCATION ASSOCIATION
HOUSE OF DELEGATES
May 17 and 18, 2024
Pittsburgh, PA

NEW BUSINESS ITEM 1 - passed

Goal Area: PSEA as an Organization

PSEA adopt the proposed PSEA Member Code of Ethics, as recommended by the Professional Rights and Responsibilities Commission in September 2023 and the PSEA Board of Directors in February 2024, to replace the Code of Ethics of the Education Profession and the ESP Code of Member Responsibility.

Moved by: Jolynn Young
PSEA Board of Directors
Seconded by: Jennifer Agolino
PSEA Board of Directors

NEW BUSINESS ITEM 2 - passed

Goal Area: PSEA as an Organization

PSEA endorse Brian Reiser as a PSEA Active Certified Member nominee for the Pennsylvania Public School Employees' Retirement System Board to fill a three-year term covering January 1, 2025 through December 31, 2027.

Moved by: Rosetta Dufalla
PSEA Board of Directors
Seconded by: Ben Rugg
PSEA Board of Directors

NEW BUSINESS ITEM 3 - passed

Goal Area: PSEA as an Organization

PSEA recognize and honor the PSEA staff persons who have provided notice of retirement to PSEA by May 1, 2024.

- Terra L. Begolly UniServ Representative, Central Region, State College, 23 years of service
- Marcia A. Bender Region Field Director, Southern Region, Mechanicsburg, 28 years of service
- Randy A. Gardner IT Business Operations Coordinator, Information Systems, HQ, 33 years of service
- Paul E. Gottlieb UniServ Representative, Mideastern Region, Montgomeryville, 25 years of service
- Candace M. Kuba Administrative Specialist, Field Division, Headquarters, 16 years of service
- Richard S. McEwen Staff Attorney, Legal-Northwestern Region, Edinboro, 19 years of service
- Terrie A. Moore UniServ Representative, Central Region, State College, 13 ½ years of service
- Bonnie J. Neiman UniServ Representative, Mideastern Region, Montgomeryville, 9 ½ years of service
- Ruth A. Nevling Administrative Assistant, Communications, Headquarters, 27 years of service
- Stephen R. Sands Facilities Specialist, Property Administration, Headquarters, 7 ½ years of service
- Catherine A. Smyth Administrative Assistant, Human Resources, Headquarters 32 ½ years of service
- Lynne L. Wilson General Counsel, Legal Division, Headquarters, 42 years of service

Moved by: Jolynn Young
PSEA Board of Directors
Seconded by: Charles Fuller
PSEA Board of Directors

NEW BUSINESS ITEM 4 - passed

Goal Area: Quality Education and Advocacy

PSEA publish an article on period poverty and the need for the state to provide schools and other public entities with free menstruation products at all bathroom facilities.

Moved by: Kevin Deeley
Easton Area EA
Seconded by: Daneen Watson
Belle Vernon Area EA

NEW BUSINESS ITEM 5 - passed

Goal Area: Quality Education and Advocacy

PSEA support legislation that would allow for menstruation products to be freely available in all public schools.

Moved by: Kevin Deely
Easton Area EA
Seconded by: Daneen Watson
Belle Vernon Area EA

NEW BUSINESS ITEM 6 - referred to committee as amended

Goal Area: PSEA as an Organization

PSEA will create a task force to develop a minimum of two comprehensive alternatives to the current dues structure. Each alternative should address member concerns regarding the financial impact of dues on individual members, while maintaining the budgetary needs of the organization. The task force will consist of members appointed by the PSEA President including the following:

- One member of each region
- One member from PSEA-Retired
- One member from Student PSEA
- One member from higher education
- At least one member from PSEA Legal staff
- At least two members from the PSEA Budget Committee
- and two other members appointed by the PSEA President

The findings of the task force, including details on each alternative and the recommendation of the task force, shall be presented to the Board of Directors at their regularly scheduled February/March 2025 Board of Directors meeting and to the participants of the May 2025 House of Delegates.

Moved by: Nancy Behe
Greater Johnstown Education Assoc
Seconded by: Charles Fuller
Association of Mifflin County Educators

NEW BUSINESS ITEM 7 - passed

Goal Area: PSEA as an Organization

PSEA endorse Ann Monaghan as a PSEA Active Non-Certified member nominee for the Pennsylvania Public School Employees' Retirement System Board to fill a three-year term covering January 1, 2025 through December 31, 2027.

Moved by: Rudy Burruss
Board of Directors
Seconded by: Adam Lanza
Board of Directors

NEW BUSINESS ITEM 8 - passed

Goal Area: Quality Education and Advocacy

PSEA advocate for PDE to address the inherent limitations with the 4-8 certification band in Pennsylvania.

Moved by: Benjamin Rugg
Cornwall Lebanon EA
Seconded by: Michael Bowers
Conestoga Valley EA

NEW BUSINESS ITEM 9 - passed

Goal Area: Quality Education and Advocacy

PSEA advocate for appropriate and effective education for preschool aged children, including but not limited to, adequate staffing and an increase in Federal and State funding for public early childhood programs, specifically Preschool Early Intervention.

Moved by: Tina Giazzoni-Fialko
IU #22 Bucks County EA
Seconded by: Cassie McCabe
IU #15 Capital Area EA

NEW BUSINESS ITEM 10 - passed

Goal Area: Quality Education and Advocacy

PSEA research and advocate for strategies to increase student attendance and effectively address excessive absenteeism while increasing accountability by enforcing existing statutes.

Moved by: Jody Barksdale
Harrisburg EA
Seconded by: Judith Martin
Lancaster EA

NEW BUSINESS ITEM 11 - passed

Goal Area: PSEA as an Organization

PSEA create an ESP Bill of Rights specifically crafted for PSEA ESP members by using NEA's model and any other resources.

Moved by: Delores Scales
Woodland Hills ESP
Seconded by: Maria Bennett
New Hope Solebury ESP

NEW BUSINESS ITEM 12 - passed as modified

Goal Area: Quality Education and Advocacy

PSEA create a task force which will utilize applicable resources, including but not limited to PSEA resources and NEA information on artificial intelligence in education, to evaluate the impact of artificial intelligence on educators, students, the educational system, and society and provide recommendations regarding the use of artificial intelligence in education in Pennsylvania public schools and higher education institutions. The task force shall provide a report at the May 2025 House of Delegates.

Moved by: Hollie Woodward
Council Rock EA
Seconded by: William M. Gerhauser
Council Rock EA

NEW BUSINESS ITEM 13 - passed

Goal Area: PSEA as an Organization

PSEA investigate ways to increase participation in PSEA governance and non-governance by PSEA-Retired members who were formerly active ESP members, and provide recommendations by the December 2024 House of Delegates.

Moved by: Delores Scales
Woodland Hills ESP
Seconded by: Maria Bennett
New Hope Solebury ESP

NEW BUSINESS ITEM 14 - passed

Goal Area: Quality Education and Advocacy

PSEA advocate that PDE make available to school entities the statewide standardized tests in alternative languages for English Learners to the extent permitted by state and federal law.

Moved by: Allison Burris
Harrisburg EA
Seconded by: Abigail Schaefer
Harrisburg EA

NEW BUSINESS ITEM 15 - passed as amended

Goal Area: Quality Education and Advocacy

PSEA advocate that the Commonwealth promote education about safe gun storage and practices.

Moved by: Raymond Milligan II
Woodland Hills EA
Seconded by: Charles Fuller
Association of Mifflin County Educators

NEW BUSINESS ITEM 16 - passed

Goal Area: Quality Education and Advocacy

PSEA advocate that Act 55 of 2017 be amended to provide that, in the event of furlough, employees whose two most recent evaluations are satisfactory shall be combined into one group which shall be the last group identified for furlough, and furloughs shall occur in inverse order of seniority in this newly formed last group.

Moved by: Jennifer Lamoreaux
Dallas EA
Seconded by: Michael Komorek
Wilkes Barre EA

NEW BUSINESS ITEM 17 - failed

Goal Area: Quality Education and Advocacy

PSEA will advocate to the Pennsylvania Legislature to establish that Veterans Day be observed as a non-school day and that schools be required to educate all students about the history and reasons to observe this day.

Moved by: Brian K. Miller
Reading EA
Seconded by: Shawn A. Kerbein
Allentown EA

NEW BUSINESS ITEM 18 - failed

Goal Area: Compensation and Working Conditions

PSEA advocate for a minimum of 5 years reduction of Superannuation requirements in the Public School Employees' Retirement Code.

Moved by: Ronald Tutko
Hazleton EA

Seconded by: Kristen Graziano-Shafer
Hazleton EA

NEW BUSINESS ITEM 19 - passed

Goal Area: Quality Education and Advocacy

PSEA advocate for legislation that protects librarians and other educational personnel from facing criminal charges related to their professional responsibilities, including but not limited to curating and providing access to books and/or other educationally relevant materials.

Moved by: Kristy L. Moore
Hempfield EA

Seconded by: Cybil A. Federer
Burrell EA

NEW BUSINESS ITEM 20 - passed

Goal Area: Quality Education and Advocacy

PSEA advocate for legislation to amend the School Code by creating an impartial and inclusive process for filling vacant school-board positions.

Moved by: Caleb Hettinger
Warwick EA

Seconded by: Nathan Campbell
Manheim Central EA