

Pre-registration is required! See registration deadline for each workshop.

You may register at <u>www.psea.org/er/esp</u>.

2024-2025 ESP Eastern Division Officers

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ESP Eastern Division Liaison

Tiffany Dollar (O) (800) 322-9032

Thursday, September 19, 2024 Investigatory Meetings, Loudermill Hearings and Your Rights

Time:6:00-8:00 p.m. (division meeting/workshop)Location:Via ZoomPresenter:Robert Myers, PSEA-NEA UniServ Representative, Edinboro Office

This 90-minute workshop will provide an overview of investigatory meetings and Loudermill hearings with a focus on the rights established for members and union representatives during these encounters.

Register no later than September 16, 2024.

Wednesday, October 23, 2024 Know Your Contract Bingo—ESP Style

Time:5:30-6:00 p.m. (registration/light dinner)
6:00-8:00 p.m. (division meeting/workshop)Location:Eastern Region OfficeFacilitator:Dylan Frendt, PSEA-NEA UniServ Representative

How well do you know your individual contract? Does it spell out Just Cause? Where is the grievance procedure? Does it cover furlough language? Seniority? Overtime pay? Join us for a Know Your Contract Bingo and see if your knowledge of your contract, and a little luck, makes you an official Bingo winner!

Register no later than October 16, 2024.

Professional Development Workshops

(for Chapter 14 hours and/or Act 48 hours)

Eastern Region is offering a full slate of professional development workshops during the 2024-25 school year. Some workshops will be offered virtually while others will be in person.

To see this year's current offerings, please visit our website at: <u>www.psea.org/er/rcpe</u>. At this link, you will find details on each workshop including registration information.



IF YOU WORK IN BERKS, CARBON, LEHIGH, NORTHAMPTON OR SCHUYLKILL COUNTY, YOU SHOULD ATTEND THE ESP EASTERN DIVISION MEETINGS.

Eastern Division 2024-2025 Workshops

Wednesday, January 22, 2025 Understanding and Using the Living Wage Measures for ESP

Time:6:00-7:30 p.m.Location:Via ZoomPresenter:William Kimball, PSEA Research

In this workshop, you will get an overview of the concept of living wage as well as the pros and cons of different living wage measures that are available to you. We will discuss how you can use these living wage measures in your local: understanding the ways you can suit the data to your needs and analyze your local wages.

Register no later than January 20, 2025.

Wednesday, February 12, 2025 Mandated Reporting

Time:	6:00-8:00 p.m. (division meeting/workshop)
Location:	Via Zoom
Presenter:	Molly Mirabito, PSEA-NEA UniServ Representative

While it's been the law in Pennsylvania for more than a decade now, the statute really just codified what PSEA members have been doing since 1852—protecting children from abuse and protecting innocent members from unjust accusations. Never hurts, though, to review...so that's what we're going to do. At this session, we'll outline exactly what public school employees are mandated to do and consequences for ignoring those mandates. We'll also talk about the role of the local leader in the process, with particular focus on the resources and support available only to PSEA members. Hope to see you there!

Register no later than February 9, 2025.

Wednesday, March 19, 2025 Annual Meeting AND "Nuts and Bolts of Recruitment"

	5:30-6:00 p.m. (registration/light dinner) 6:00-8:00 p.m. (division meeting/workshop)
Location:	Eastern Region Office
Presenter:	Tiffany Dollar, Region Advocacy Coordinator, Eastern Region

The power behind any union is its members! Join this interactive session to strengthen your local. Learn how to gather information, identify concerns and issues, share your vision for a strong union, inoculate against anti-union campaigns, overcome common objections, and move your coworkers to action starting with membership.

Register no later than March 12, 2025.

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